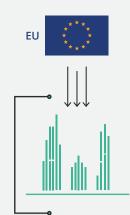


IF YOUR **BUSINESS IS** NOT IN THE EU, YOU WILL STILL HAVE TO **COMPLY** WITH THE **REGULATION**



Non-EU organizations that do business in the EU with EU residents' personal data should prepare to comply with the Regulation.

The **CONSEQUENCES** for failing to comply will be the same

THE DEFINITION OF PERSONAL DATA IS BROADER, **BRINGING MORE** DATA INTO THE REGULATED PERIMETER Data privacy now encompasses more factors that can be used to identify an individual, such as their genetic, mental, economic, cultural or social identity etc.





Companies should take measures to reduce the amount of personally identifiable information they store, and erase it when no longer necessary.

03 8



CONSENT WILL BE **NECESSARY** TO PROCESS CHILDREN'S DATA

Parental consent will be required for the processing of personal data of children under age 16. EU Member States may lower the age requiring parental consent to 13.

CHANGES TO THE RULES FOR **OBTAINING VALID CONSENT**

The consent document should be laid out in simple terms. Also, silence or inactivity does not constitute consent.

> Clear and affirmative consent to the processing of private data must be provided.

ARTICLE 35

of the GDPR states that DPOs must be appointed for all public authorities.

THE APPOINTMENT OF A DATA PROTECTION

OFFICER (DPO) WILL BE MANDATORY FOR CERTAIN COMPANIES

In addition, a DPO will be required where the core activities of the controller or the processor involve regular and systematic monitoring of data subjects on a large scale or where the entity conducts largescale processing of special categories of personal data.

THE INTRODUCTION OF MANDATORY PRIVACY RISK IMPACT ASSESSMENTS



A risk-based approach must be adopted before undertaking higher-risk data processing activities. In order to analyze and minimize the risks to their data subjects, data controllers will be required to conduct privacy impact assessments where privacy breach risks are high.

THE RIGHT TO ERASURE

"right to be forgotten"

DATA SUBJECTS NOW HAVE THE

> A phrase made famous by the European Court of Justice ruling against Google Spain in 2014. The Regulation provides clear guidelines about the circumstances under which the right can be exercised.

REGULATIO

The General Data Protection Regulation (GDPR) is a regulation by which European authorities intend to strengthen and unify data protection for individuals within the EU. The GDPR also addresses export of personal data outside the EU, which means it targets companies that aren't based in the EU but process EU residents' data (UK included).

NEW DATA BREACH NOTIFICATION REQUIREMENTS

Data controllers will be required to report data breaches to their data protection authority unless it is unlikely to represent a risk to the rights and freedoms of the data subjects in question.

72 HOURS

The notice must be made within 72 hours of data controllers becoming aware of it.

INTERNATIONAL TRANSFER OF DATA



Since the Regulation is also applicable to processors, organizations should be aware of the risk of transferring data to countries



Non-EU controllers may need to appoint representatives in the EU

that are not part of the EU.

DATA PROCESSOR RESPONSIBILITIES

Data processors will have direct legal obligations and responsibilities, which means they can be held liable for data breaches. Contractual arrangements will need to be updated, and stipulating responsibilities and liabilities between controllers and processors will be an imperative requirement in future agreements.

DATA PORTABILITY

Data portability will allow a user to request a copy of personal data in a format usable by them and electronically transmissible to another processing system. This aims to make users independent from any one company's services.

The GDPR requires systems and processes must comply with the principles of data protection by design and by default. Privacy in a service or product is to be taken into account not only at the point of delivery, but from the inception of the product concept.

ONE-STOP SHOP

A new one-stop shop for businesses means that firms will only have to deal with a single supervisory authority, not one for each of the EU's 28 member states.

PENALTIES

ET 📑 SERVER